



City of Hawkins
City Council Minutes
August 28, 2023



On this day August 28, 2023, at 6:00 pm, Mayor Susan Hubbard called a Special City Council meeting to order with council members Greg Branson, Eric Maloy, Chuck Richoz, Eleta Taylor, and Clara Kay was not present. The department heads present were: Norma Hallmark, Bucky Elkins, Mike Maberry, and Guy McKee. Mandy Thomas was not present.

Mike Fraley gave the invocation.

U.S. Pledge of Allegiance was led by Eric Maloy.

In Mayor's comments, Mayor Susan Hubbard had no comments.

Chuck Richoz made a motion to approve the proposed property tax rate of \$.7935 per \$100 for the fiscal year 2023-2024. Clara Kay second the motion. The motion carried.

Mayor Susan Hubbard called executive session to discuss City Personnel Complaints Section 551.074 personnel matters at 6:03 p.m.

A discussion took place about who the City Personnel Complaints were on. Mayor Susan Hubbard finally revealed complaints were on the Water Department employees Mike Maberry and Cindy Douthitt and Administration Mandy Thomas.

Water Department employees Mike Maberry and Cindy Douthitt chose to have their City Personnel Complaints heard in open session.

The City Council went into executive session over administration Mandy Thomas City Personnel Complaint. Mandy Thomas was not present.

Mayor Susan Hubbard called the session back to order at 6:21 pm.

Water Department employees, Mike Maberry and Cindy Douthitt, City Personnel Complaint will be held in open session and both present. The City personnel against Cindy Douthitt was under the social media policy. Cindy Douthitt had posted a letter given to her from Mayor Susan Hubbard on the Water Department window.

The complaint against Mike Maberry was also under the social media policy. Mike Maberry shared a post from Todd Eddington's Facebook page.

Chuck Richoz made a motion to put a reprimand in Cindy Douthitt and Mike Maberry's Personnel file. Eric Maloy seconded the motion. The motion did NOT carry. Eric Maloy and Chuck Richoz for and Greg Branson, Clara Kay, and Eleta Taylor against.

Greg Branson made a motion to not reprimand Cindy Douthitt and Mike Maberry. Clara Kay seconded the motion. The motion carried as follows: Clara Kay, Eleta Tylor and Greg Branson was for no reprimand. Eric Maloy and Chuck Richoz were against.

Eleta Taylor made a motion to adjourn the meeting; seconded by Clara Kay. The motion carried.



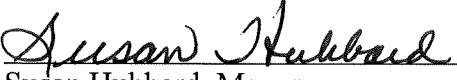
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On this day August 28 ,2023 following Special City Council Meeting, Mayor Susan Hubbard called a Proposed Budget Workshop to order with council members Greg Branson, Eric Maloy, Chuck Richoz, Eleta Taylor, and Clara Kay. The department heads present were: Norma Hallmark, Bucky Elkins, Guy McKee and Mike Maberry. Mandy Thomas was not present.

Proposed Budget Workshop for fiscal year 2023-2024 was held.

Greg Branson made a motion to adjourn the budget workshop; seconded by Eric Maloy. The motion carried.


Susan Hubbard, Mayor

9-12-23
Date

Attest:



Mandy K. Thomas, City Secretary